



SUMMARY OF THE BOARD MEETING FRIDAY, JULY 25, 2025

9:39 A.M.

MEMBERS: FELICIA ARCHIE (Present)
LUIS FERNANDEZ (Present - Zoom)
MELISSA FERNANDE-STIERS (Present)
CLARENCE GRAVES (Present)
PORFIRIO JIMENEZ (Present)
MARY LUGO (Present)
SEAN MOY (Present)
JOE SIMMONS, JR. (Present)
OLGA TORRES (Present)

ALSO PARTICIPATING:

EDGARD HERNANDEZ	MARLENE JANE
ALIBEL SANCHEZ	YVES LOUISSAINT
FORTUNA LEVY	GEORLIAM RODRIGUEZ RODRIGUEZ
VANESSA HERNANDEZ	NELSIA KING
GIANNINA SANCHEZ	FELIPE GARCIA
RONALD A. SILVER, ESQ.	ENRIQUE RAMOS
HILDA THOMPSON	TODD GREEN
JOSE FERNANDEZ	MARIE JANVIER PETIT FRERE
BIANCA JEAN PIERRE	PETER SCHWEDOCK, ESQ.
MICHAEL JONES	CHUCK MCDERMON
MICHAEL PLINK	HOWARD BREZAK
MIGUAL HIDALGO	KEVIN MONDS

**Some individuals attended via Zoom and other individuals were present;
however, their signatures were illegible.*

Roll call – Mr. Edgard Hernandez, Pension Administrator, called the roll. The roll call reflected Trustees Archie, Graves, Lugo, Torres, Vice-Chair Simmons, and Chair Moy were physically present. Trustees Fernandez and Jimenez were remote via Zoom.

APPROVAL OF MINUTES:

May 30, 2025 – Trustee Lugo moved to approve. Vice-Chair Simmons seconded the motion. The motion was unanimously approved.

FOR APPROVAL:

GESE Lump Sum Payments – Exhibit A – Mr. Hernandez stated that there were six refund and rollover checks in the amount of \$170,078.40. There was one Accrued Leave Balance in the amount of \$340,283.20. The Grand Total for Exhibit A in the amount of \$510,361.60. **Vice-Chair Simmons moved to approve. Trustee Graves seconded the motion. Chair Moy abstained from voting. The motion was unanimously approved.** No further action was taken. This report concluded.

GESE Retirements and Deaths – Exhibit B - Mr. Hernandez stated that there were fourteen retirement checks with a total of \$843,470.22. There were seventeen deaths. Some discussion took place. Discussion took place regarding the addition of pending to process retirement as FYI. Mr. Hernandez informed that the GESE Pension office uses Pension Benefit Information death auditing system weekly for unreported deaths.

Trustee Fernandez-Stiers arrived.

The first Detention Officer pension was processed which the GESE Pension office will be working closely with FOP Trust Fund to issue payment. Mr. Hernandez asked for a motion to approve the Grand Total for Exhibit B in the amount of \$843,470.22. **Vice-Chair Simmons moved to approve. Trustee Graves seconded the motion. Chair Moy abstained from voting. The motion was unanimously approved.** No further action was taken. This report concluded.

PERSONAL APPEARANCE.:

Ms. Marie Janvier Petit Frere applied for a retirement disability. She arrived with her daughter, Bianca Jean Pierre. Ms. Janvier was sworn in by Mr. Silver. Mr. Hernandez reported she applied for the disability retirement on April 30, 2025. Her date of membership in the GESE Pension Plan was February 2017. She purchased prior service. Her current position is Information Clerk in Solid Waste Department. Ms. Angella Breadwood from City of Miami Risk Management confirmed that there was no workers compensation case open with the City of Miami. Ms. Janvier confirmed this. An Independent Medical Evaluation was performed at Jackson Health by Onix Fuentes, APRN, and the report was signed by Dr. R. Gonzalez. Mr. Hernandez read on the record the summary of observation from Mr. Schwedock, the disability legal counsel, who could not be present due to family medical emergency. Mr. Schwedock summarized that Ms. Janvier is presently 61 years old and was hired in 2017. She works as an Information Clerk at Solid Waste Department. When hired, she suffered from high blood pressure which appears to be the only abnormality on her pre-employment exam. She filed her application in April 30, 2025. It is a non-service-connected disability. It was not indicated that it was not due to an accident. It was indicated in Ms. Janvier's application that her disability is due to a stroke, and breast and thyroid cancer. She further indicated that the stroke left her with right hemisphere, memory and judgment loss, with aphasia and reduced mobility. On June 10th the Board physician concluded that she was totally disabled as a result of her heart disease and hypertension. He also opined that she has multiple limitations mentally and physically. Ms. Fuentes, APRN, found in her final examination that Ms. Janvier suffered from diabetes, a history of breast and thyroid cancer, and suffered cardiovascular accident in April 2025. She also observed that Ms. Janvier's husband has to help her ambulate in daily living activities. Ms. Janvier is presently receiving treatment from oncology, endocrinology, neurology, and physical therapy. Mr. Schwedock's summary concluded that there is little dispute that Ms. Janvier is totally incapacitated from performing her duties and providing any useful service to the City of Miami, and he recommends that she be awarded an Ordinary disability retirement. Mr. Hernandez stated that after speaking with Mr. Schwedock, Ms. Janvier meets the criteria for a Service Incurred Disability Retirement. Some discussion took place. Mr. Schwedock was called on the phone and was able to report on this matter. He stated that he did additional research to his summary. He stated that her disability really comes from her stroke that was a result of high blood pressure. He stated that this could be as a result of an accident non-

service-related and could be construed that it is an on-the-job accident. She would not have to be required to have ten years of service. Mr. Hernandez reiterated the Independent Medical Evaluation results that she was found to be totally and permanently disabled. Some discussion took place. Mr. Hernandez stated that, if granted, the lifetime pension benefit of approximately \$1,400.00 per month. **Trustee Fernandez made a motion to approve the Service Incurred Disability Retirement for Ms. Janvier. Seconded by Trustee Graves. Roll call reflected that all nine trustees voted in the affirmative. The motion was unanimously approved.** Some discussion took place. No further action was taken. This report concluded.

BREAK.

ATTORNEY'S REPORT:

Presented by Mr. Ronald Silver, Esquire

Update on Max Limit Policy - Mr. Silver informed the Board that he spoke with Mr. Klausner regarding the matter of the max limit benefits. The City has hired a special counsel. Mr. Klausner has emphasized to the special counsel that time is of the essence and it is of utmost importance. Mr. Silver stated the importance of proceeding as quickly as possible with this matter to reach a decision. If there is no response in any efficient way, then the Board will take unilateral action. Mr. Hernandez stated that GESE Pension Office sent a letter to the City Manager in 2018. In 2024 the GESE Board made a motion to pay out the benefits. The GESE office created a schedule of how it would be paid. In February 2024 the City responded with a Cease-and-Desist letter. Since then, the City hired outside counsel. The payments caused the City to respond. At the May meeting, the Board decided to go ahead and make payments as if there is no max limit in June. The City responded that they wanted to meet in mediation. In good faith the GESE Pension Office did stop payment for the month of July but has not heard again from the City. Some discussion took place. Mr. Silver informed that the mediator will be Judge Farina. Letters were sent to the affected pensioners letting them know that the matter may go to court. Mr. Hernandez stated that the Board took action last year and the City did not respond until payments were issued this year. Mr. Hernandez provided Trustee Fernandez-Stiers, at her request, with a brief background of the matter since she is new to the Board. More discussion took place. **Trustee Graves made a motion to restart the adjusted pension payments. Seconded by Trustee Lugo.**

Roll call reflected all nine trustees voting in the affirmative. The motion passed unanimously. No further action was taken. This report concluded.

ADMINISTRATOR’S REPORT:

Presented by Mr. Edgard Hernandez

Incumbency Certificate – Mr. Hernandez stated that the incumbency certificate must be updated to reflect the current composition of the Board. This is the notification stating who the Board members are and who is the acting director for the City of Miami General Employees’ and Sanitation Employee’ Retirement Trust. **Trustee Archie made a motion to approve the incumbency certificates. Seconded by Vice-Chair Simmons. Motion passed unanimously by those present.** This report concluded.

Biennial Verification of Receipt of Pension Benefit Payments – Mr. Hernandez reported that in the beginning of the year the GESE Pension office reached out to all the pension recipients. Three hundred and seventy-five of them did not respond. The GESE Pension will reach out via email or phone this month to make sure they comply with the verification form. This form is to make sure their information is current and alive. The next step will be to suspend the pension payment of those pensioners that did not respond. There are three individuals whose pension benefit payments have been suspended since the previous mailout. **Trustee Graves made a motion to proceed with the course of action for the Verification of Receipt of Pension Benefit Payments as previously approved. Vice-Chair Simmons seconded the motion. Motion passed unanimously by those present.** This report concluded.

SOUTHEASTERN ADVISORY SERVICES’ REPORT:

Presented by Ms. Hilda Thompson

Ms. Thompson gave Trustee Fernandez-Stiers a summary of the services Southeastern Advisory Services provides to the GESE Board.

GESE Staff Pension Plan Cash Flow – Ms. Thompson reported the City made a contribution into the GESE Plan in October last year as required. No

recommendations for the GESE Plan. For the Staff Pension Plan there will be a shortage by end of September unless the City's contribution does not come in the first week of October. Ms. Thompson recommends moving \$70,000 from the S&P500 Fund to the Cash Account to cover Staff benefit payments for the rest of the fiscal year. **Motion made by Vice-Chair Simmons to approve the recommendation. Seconded by Trustee Graves. The motion passed unanimously by those present.**

A quick performance review for the end of June reflected the fund up about 6.0% for June putting the fund up at 4.0 - 4.5% for the fiscal year through the first nine months. July has been up 2.0% in the Stock Market. As of yesterday, the net value of the fund is \$1.1 billion. The June quarter return was up 6.0%.

Some discussion took place. No further action was taken. This report concluded.

VANGUARD:

Presented by Mr. Michael Jones, Mr. Chuck McDermon, and Mr. Michael Plink

Mr. McDermon is an account executive at Vanguard for twenty-one years and part of the business development team. Mr. Jones has twenty-one years of experience at Vanguard and is the relationship manager. Mr. Plink is a senior fixed income product manager and client portfolio manager. Mr. Jones informed that Vanguard was founded fifty years ago. It provides high quality investment at a low cost. It is a record keeper. Mr. Plink addressed the questions that were provided in advance by the Board. Vanguard offers separate accounts and managed pooled funds. The most appropriate option for the Board would be the managed pooled funds options. This is a guaranteed floor of 0.0% but the actual rate earned by plan participants will fluctuate daily based on performance and yield. As of the second quarter, the gross yield before fees was 3.05%. The product fees would be 15 basis points or 0.15%. wrap fees are 14 basis points or 0.14%. The total all in fee would be 29 basis points. As of June, it was 2.76%. Participant withdrawals are generally done at book value, but there is a 90-day equity wash restriction that will apply to money being exchanged out of the full vehicle into either a fund-fund target duration of two years or less, a product that has a guaranteed rate of return, or a product that maintains a stable value. Mr. McDermon clarified that Vanguard does not guarantee a rate of return, and it is market sensitive. Mr. Hernandez reiterated a 3.05% yield, 90-day wash if moving funds into a competing fund, and the exit provision at plan sponsor level is 12-month put. And at the participant level their monies are covered at book value, and they can pull money at retirement at will. Mr. Plink explained the core

stable value team has over 30 years of experience. They have \$2.5 trillion fixed income assets under management. Over \$1 trillion of that is actively managed by largest fixed income managers in the world. Stable Value at Vanguard is focused on capital preservation, liquidity, and yield. Vanguard Retirement Savings Trust is comprised of three major components. 90-95% of the return of the portfolio is being driven by short term- and intermediate-duration portfolio. They buy insurance contracts from their providers to back those contracts. The contracts allow for participants, after waiting the twelve months, to transact at a dollar NAV. While at the same time allowing plan participants to earn a return that is comparable to short- or intermediate-term bonds. They have eleven wrap providers that they use through the banking and insurance industry. They have a credit quality cap they use. They partner with providers that have an A- or above. They have an allocation cap in terms of how much they can allocate for each issuer. They have limits on how much triple beam investment rates securities they can have within the portfolio. They have traditional investment contracts which are investments made in insurance general accounts. These allocations can provide higher yields which come with higher relative risk. They have a dedicated cash allocation that yields 2-3% on average that is used for liquidity position. This is a government money market fund, so at least 90-95% of the portfolio must be invested in government securities or government sponsored entities. Some discussion took place. Vanguard provides employees educational sessions, mobile app, monthly webinars, Spanish version videos, financial wellness online hub, and saving and spending tools. More discussion took place. No action was taken. This report concluded.

MISSIONSQUARE RETIREMENT:

Presented by Mr. Howard Brezak, Mr. Miguel Hidalgo, and Mr. Kevin Monds

Mr. Brezak thanked the Board for allowing them to present today to cover the team, recommendations and the enhanced participant support model they will be proposing. The team will consist of Mr. Howard Brezak as the relationship manager. Mr. Miguel Hidalgo is the Plan Specialist that will continue to help the employees enroll, save, invest and handle reviews of the plan. Mr. Daniel Vazquez is the Certified Financial Planner that can answer questions on Medicare, Social Security, asset allocation strategies, and withdrawal strategies. Mr. Kevin Monds is the client portfolio manager that will handle the investment reviews and ensure that MissionSquare is aligned with the portfolio construction to meet the needs of the participants. Mr. Neal Kelly is the dedicated retirement account manager. Mr. Geoffrey Hathorn manages the team that is fully licensed to assist retirees in MissionSquare outreach programs. They built an investment menu with an open

architecture that offers and covers all choices for everyone, such as Target Date Fund, Mutual Funds, and CITs to cover all the asset classes. MissionSquare has fiduciary oversight over a lot of things within the plan. To add another layer of fiduciary protection, MissionSquare has engaged a company that they have a relationship with, Mesirow Financial. It is a global company that has been around since 1937. They have a program called Fiduciary Framework, where they act as fiduciary on select elite list of funds. MissionSquare ran the proposed menu by Mesirow, and Mesirow agreed to be the fiduciary on every investment in the platform. The recommendation of the stable value option is the MassMutual Guaranteed Interest Account. The net crediting rate has not changed. It is still at 4.45%. The lowest rate since inception has been 4.10%. Mesirow has been managing stable asset funds for over fifty years. Trustee Lugo asked the presenters what happened and how are they able to offer a better rate now and not back then. Mr. Brezak explained that MissionSquare comes and does reviews with the GESE Board. Up until recently, the Stable Value Fund did not seem to be an issue. It is an issue today. It was an issue at the last Board meeting, so MissionSquare agreed to make a change and put it into the program. MissionSquare can put any investment in the program at the discretion of the Board. Mr. Monds clarified that rate is just one component of Stable Value. There are multiple factors that go into evaluating an investment. Given what the GESE Board has prioritized, MassMutual is the better option. Some discussion took place. Mr. Brezak suggested meeting with the Board more than twice a year to ensure that they are meeting the needs of the Board. Ms. Thompson stated that Southeastern Advisory Services reviews and reports on MissionSquare performance quarterly, and that MissionSquare comes to meet with the Board every January. She also stated that years ago MissionSquare wanted to get rid of the money market account, but that Southeastern Advisory Services recommended against that. Money market paid more than stable value. Few participants have taken advantage of the money market account even though it has yielded 4.0% in the last four years. Mr. Hidalgo stated that if the Board wants more educational outreach for their participants, that they will provide it. He is the direct contact for the participants. Mr. Brezak informed that since inception of the MassMutual Guaranteed Interest Account the fund has not gone below 4.10%. Mr. Monds stated that the 12-month put ends in February 2026. Mr. Brezak has an August 15th deadline to implement the new fund and all the funds recommended to be effective on October 17, 2025, then the 12-month put will expire and at that time MissionSquare can move those assets. The fund needs to be organized before the transfer is made. Mr. Monds reported on the top ten holdings of Fidelity compared to Vanguard. Since the Board requested that Vanguard be on the fund lineup, the second proposal is almost exclusively Vanguard fund lineup. In terms of historical performance, the first proposal has an average Morningstar Rating of 3.9 and

Vanguard menu has 3.7 rating. The first menu has 0.36% net expense ratio and Vanguard menu has 0.27%. Over the long term they are about equal at 8.26 and 8.27% performance. Ms. Thompson recapped the comparison of the vendors' proposals and fees. More discussions took place. **Vice-Chair Simmons moved to enter negotiations with MissionSquare and include Vanguard in the fund lineup. Trustee Graves seconded the motion. Roll call reflected all trustees present voting in the affirmative. Trustee Fernandez-Stiers was absent for this motion. The motion passed unanimously.** No further action was taken. This report concluded.

MissionSquare will be present at the September meeting with the fund lineup.

Ms. Thompson requested that the Board accept an invoice between \$8,000.00 and \$10,000.00 from Southeastern Advisory Services for the additional work done for the DROP Vendor research and reporting. **Trustee Jimenez made a motion to approve the additional amount not to exceed \$10,000 for DROP Vendor research performed by Southeastern Advisory Services. Seconded by Trustee Graves. The motion passed unanimously by those present. Trustee Fernandez-Stiers was absent for this motion.**

Mr. Hernandez reminded the Board that the next Commission Budget hearing is Saturday, September 13th, and the next GESE Board meeting is September 26th. IFEBP Annual conference is in November.

Vice-Chair Simmons moved to adjourn. Trustee Archie seconded the motion. Motion passed unanimously by those present.



**MOTIONS OF THE
BOARD MEETING
FRIDAY, JULY 25, 2025**

1. Motion to approve the minutes of May 30, 2025, Board meeting.

Moved by Trustee Lugo
Seconded by Vice-Chair Simmons

Item discussed and moved on page 2.

2. Motion to approve the Grand Total for Exhibit A in the amount of \$510,361.60.

Moved by Vice-Chair Simmons
Seconded by Trustee Graves

Item discussed and moved on page 2.

3. Motion to approve the Grand Total for Exhibit B in the amount of \$843,470.22.

Moved by Vice-Chair Simmons
Seconded by Trustee Graves

Item discussed and moved on page 2.

4. Motion to approve the Service Incurred Disability for Ms. Janvier.

Moved by Trustee Fernandez
Seconded by Trustee Graves

Item discussed and moved on page 3-4.

5. Motion to restart adjusted pension payments.

Moved by Trustee Graves
Seconded by Trustee Lugo

Item discussed and moved on page 4-5.

6. Motion to approve the incumbency certificates.

Moved by Trustee Archie
Seconded by Vice-Chair Simmons

Item discussed and moved on page 5.

7. Motion to proceed with the course of action for the Verification of Receipt of Pension Benefit Payments as previously approved.

Moved by Trustee Graves
Seconded by Vice-Chair Simmons

Item discussed and moved on page 5.

8. Motion to approve cash flow recommendation.

Moved by Vice-Chair Simmons
Seconded by Trustee Graves

Item discussed and moved on page 5-6.

9. Motion to enter negotiations with MissionSquare and include Vanguard in the fund lineup.

Moved by Vice-Chair Simmons
Seconded by Trustee Graves

Item discussed and moved on page 7-9.

10. Motion to approve invoice from Southeastern Advisory Services between \$8,000.00 and \$10,000 for work performed on the DROP vendor research.

Moved by Trustee Jimenez
Seconded by Trustee Graves

Item discussed and moved on page 9.

11. Motion to adjourn.

Moved by Vice-Chair Simmons
Seconded by Trustee Archie

Item discussed and moved on page 9.

EXHIBIT "A"
REFUNDS/ROLLOVER, ORDINARY DEATH BENEFIT,
AND ACCRUED LEAVE BALANCE
SUMMARY LIST
JULY 25, 2025

REFUNDS & ROLLOVERS

PGOLD #	TYPE	NAME	EMPL. #	ISSUED	NET AMOUNT	UNION
22559	REF	ANDRES F. FRANCO	46811	07/18/2025	\$ 8,132.38	AFSCME 1907
15437	ROLL-OPT 6A	OMAR LORENZO	40627	07/15/2025	\$ 59,786.97	AFSCME 1907
22849	REF	CAROLINE A. MIRANDA	46901	07/11/2025	\$ 8,639.72	AFSCME 1907
14834	REF	SADE L. CHANEY	41918	07/11/2025	\$ 25,294.58	AFSCME 1907
21378	REF	MARIA F. RODRIGUEZ LOPEZ	46347	06/27/2025	\$ 8,244.13	AFSCME 1907
14430	REF	RICHARD TAPIA	41633	06/27/2025	\$ 59,980.62	AFSCME 1907
SUBTOTAL					\$ 170,078.40	

PAYMENTS WERE ISSUED PRIOR TO BOARD MEETING. (REF = REFUND OF CONTRIBUTION) (ROLL = ROLLOVER)
(TR= TRANSFER TO FIPO) (ORD.REF=ORD DEATH REFUND)

ACCRUED LEAVE BALANCE

PGOLD #	TYPE	NAME	EMPL. #	DATE CHECK ISSUED	NET AMOUNT	UNION
10576	ROLL	JOHN A. GRECO	29082	07/11/2025	\$ 242,067.18	EXECUTIVE
5773	ROLL	SEAN N. MOY	23477	06/13/2025	\$ 98,216.02	AFSCME 1907
SUBTOTAL					\$ 340,283.20	
GRAND TOTAL					\$ 510,361.60	

ROLLOVER/REFUND PAYMENT WAS ISSUED PRIOR TO BOARD MEETING.
AS OF JULY 18, 2025

EXHIBIT "B"
RETIREMENTS AND DEATHS
SUMMARY LIST
JULY 25, 2025

RETIREMENTS

PG #	NAME	PAYMENT DATE	NET AMOUNT	RETIREMENT TYPE	CLASSIFICATION
15106	ANTHONY V. RUTLEDGE	03/14/2025	\$ 2,621.22	SERVICE RETIREMENT	COUNCIL 79
14891	ERNESTO HERNANDEZ BORREL	03/14/2025	\$ 4,801.22	7 YEARS FORWARD DROP	AFSCME 1907
4732	MARICELIS PEREZ	03/14/2025	\$ 16,822.32	7 YEARS FORWARD DROP	AFSCME 1907
14285	VINCENT E. JOHENKINS	04/15/2025	\$ 3,750.35	SERVICE RETIREMENT	AFSCME 1907
9724	DONALD C. LUTTON	04/15/2025	\$ 16,129.46	SERVICE RETIREMENT	AFSCME 1907
5417	ELENA M. MASLOVA	04/15/2025	\$ 11,509.38	7 YEARS FORWARD DROP	AFSCME 1907
15830	JORGE E. BERNAL LOZANO	06/13/2025	\$ 4,866.28	7 YEARS FORWARD DROP	AFSCME 1907
2333	ARLONZO WILLIAMS	06/13/2025	\$ 12,713.01	SERVICE RETIREMENT	DETENTION OFFICERS
5773	SEAN N. MOY	06/13/2025	\$ 18,888.45	7 YEARS FORWARD DROP	AFSCME 1907
10576	JOHN A. GRECO	07/15/2025	\$ 14,989.99	SERVICE RETIREMENT	EXECUTIVE
10576	JOHN A. GRECO	07/15/2025	\$ 360,071.67	44 MONTHS BACKDROP	EXECUTIVE
5698	ULISES GARCIA HERNANDEZ	07/15/2025	\$ 8,448.86	SERVICE RETIREMENT	AFSCME 1907
5698	ULISES GARCIA HERNANDEZ	07/15/2025	\$ 366,406.62	73 MONTHS BACKDROP	AFSCME 1907
15437	OMAR LORENZO	07/15/2025	\$ 1,451.39	SERVICE RETIREMENT	AFSCME 1907
GRAND TOTAL			\$ 843,470.22		

DEATHS

PG #	NAME	DATE OF DEATH	DATE REPORTED	RETIREE	BENEFICIARY
2728	FRANKLIN PEARSON	07/09/2025	07/09/2025	X	
5341	ALEJANDRO FONT	06/28/2025	07/03/2025	X	
5995	BONIFACIO F. ALONSO	06/17/2025	06/26/2025	X	
3395	CLAUDE M. REDD JR	06/17/2025	07/10/2025	X	
2826	GLENN MILLER	06/11/2025	06/24/2025	X	
3546	RENE CABRERA	06/07/2025	06/22/2025	X	
5393	OLA MAE. MOYSE	06/06/2025	06/11/2025	X	
10719	JOANNE K. BLOOM	06/05/2025	06/09/2025		X
3306	JEANNE TRAFFORD	05/29/2025	06/02/2025	X	
3627	LOUIS C. DAVIS JR.	05/25/2025	05/29/2025	X	
15749	RAMON MENENDEZ	05/24/2025	05/27/2025	X	
6677	MARGARET B. SCHOEN	05/23/2025	05/27/2025		X
6787	CARIDAD VALDES	05/23/2025	05/27/2025		X
5718	HERIBERTO TRAVIESO	05/13/2025	05/27/2025	X	
6808	FRANCES MCINTOSH	05/07/2025	05/25/2025		X
3652	JOHN T. BUICE	02/17/2025	06/18/2025	X	
4546	ARNOLD B. DELIAZARD	12/05/2024	06/02/2025	X	

PAYMENTS WERE ISSUED PRIOR TO BOARD MEETING

DEATHS AS OF JULY 17, 2025